					ome Statement					
		September	1	Y	ear-to-Date 20	19				
			Fav/(Unfav)			Fav/(Unfav)	Annual	YTD(Shortfall)	YTD vs.	
	Actual	Budget	Variance	Actual	Budget	Variance	Budget	/Overage	Annual	Explanation of Significant Variances
INCOME										
Diocesan commitments	2,294,245	2,300,950	(6,705)	20,804,567	20,708,550	96,017	27,611,400	(6,806,833)	75 35%	Payments in line with commitments
Program Income	143,510	222,784	(79,274)	1,206,872	2,005,056	(798,184)	2,673,408	(1,466,536)		Includes Economic Justice loan income; fees
Trogram meome	1.5,510	222,701	(12,211)	1,200,072	2,000,000	(756,101)	2,073,100	(1, 100,000)	1011170	for House of Bishops, Ethnic Ministries and other events
Trust Fund Income	2,377,937	891,798	1,486,139	7,416,283	8,026,178	(609,894)	10,701,570	(3,285,287)	69.30%	Dividends are credited quarterly
Rental Income	158,608	247,027	(88,420)	1,293,675	2,223,247	(929,572)	2,964,329	(1,670,654)	43.64%	New tenant payments commence 4Q19
Refugee Loan Program	57,488	54,682	2,806	632,536	492,134	140,402	656,178	(23,642)	96.40%	Refugee Loan Collection offsets cost below in
3										EMM non-Govt.
Ordination Exam Fees	-	11,000	(11,000)	132,000	99,000	33,000	132,000	_	100.00%	Offsets costs below in Governance section
Other Income	24,191	39,585	(15,393)	400,627	356,262	44,365	475,016	(74,389)	84.34%	
Total General Income	5,056,228	3,767,825	1,288,403	31,904,146	33,910,426	(2,006,280)	45,213,901	(13,309,755)	70.56%	
EXPENSES										
EXPENSES										
EVANGELISM	12.242	02 222	70.000	115 475	750 000	624 525	1 000 000	004.525	11.550/	A Programme
Starting New Congregations	13,243	83,333	70,090	115,475	750,000	634,525	1,000,000	884,525		Applications in process
Evangelism Initiatives	34,039	23,056	(10,984)	202,115	207,500	5,385	276,666	74,551	73.05%	
Evangelism	69,208	147,212	78,004	596,107	1,324,912	728,804	1,766,549	1,170,442	33.74%	Awards approved by EC in October
RECONCILIATION AND JUSTICE										
Poverty and Social Justice	302	13,236	12,934	19,801	119,125	99,324	158,833	139,032	12.47%	Awards planned for October
Racial Justice and Reconciliation	36,112	69,534	33,422	402,827	625,802	222,975	834,402	431,575	48.28%	•
Ethnic Ministries	508,780	195,032	(313,747)	1,837,286	1,755,291	(81,995)	2,340,387	503,102	78.50%	
United Thank Offering	21,032	32,968	11,936	235,148	296,712	61,564	395,616	160,468	59.44%	
Reconciliation and Justice	566,226	310,770	(255,456)	2,495,061	2,796,929	301,868	3,729,238	1,234,178	66.91%	
CDEATION CADE										
CREATION CARE Creation Care	6,452	27,590	21,138	22,373	248,311	225,938	331,081	308,708	6.76%	Awards approved by EC in October
Creation Care	0,432	21,390	21,136	22,313	246,311	223,938	331,061	308,708	0.70%	Awards approved by Ee III October
MINISTRY OF PRESIDING BISHIOP TO										
CHURCH AND WORLD										
GBEC	15,188	11,634	(3,554)	111,744	104,705	(7,038)	139,607	27,863	80.04%	
Presiding Bishop's Office	298,948	223,239	(75,709)	2,232,188	2,009,153	(223,036)	2,678,870	446,682	83.33%	Advance payments to Navajoland
House of Bishops	13,454	12,917	(537)	74,529	116,250	41,721	155,000	80,471	48.08%	
College for Bishops grant	20,833	6,944	(13,889)	62,500	62,500	-	83,333	20,833	75.00%	
Armed Forces and Federal Ministries	48,552	54,912	6,360	438,381	494,209	55,828	658,945	220,564	66.53%	
Congregational and Pastoral Development	30,414	52,450	22,035	330,060	472,046	141,987	629,395	299,335	52.44%	
Ministry of PB to Church and World	427,389	362,096	(65,293)	3,249,402	3,258,863	9,461	4,345,150	1,095,748	74.78%	<u> </u>

DFMS Income Statement Summary

DFMS Income Statement Summary										
		September		Y	ear-to-Date 20	19				
			TO LOTT B			E (III 6)		N/ED/CL (C.H.)	Y/DD	
		D 1 4	Fav/(Unfav)		D 1 4	Fav/(Unfav)	Annual	YTD(Shortfall)	YTD vs.	TO 1 4' CC' '6' 477 '
MISSION WITHIN TEC	Actual	Budget	Variance	Actual	Budget	Variance	Budget	/Overage	Annual	Explanation of Significant Variances
	1.500	6 221	4.721	26.644	5 6 000	20.244	75.050	10.206	25 120/	
Public Affairs	1,590	6,321	4,731	26,644	56,888	30,244	75,850	49,206	35.13%	
Communication Operations	1,164	4,433	3,269	26,637	39,893	13,255	53,190	26,553 19,742	50.08%	
Multimedia Services	28,076	17,375	(10,701)	188,758	156,375	(32,383)	208,500	· · · · · · · · · · · · · · · · · · ·	90.53%	
Web Services	23,133	27,025	3,892	154,839	243,225	88,386	324,300	169,461	47.75%	
Graphic Design	810	4,100	3,290	854	36,900	36,046	49,200	48,346	1.73%	
Episcopal News Service	4,265	11,792	7,527	55,828	106,125	50,297	141,500	85,672	39.45%	
Digital Evangelism	22,021	21,294	(727)	199,009	191,650	(7,359)	255,533	56,524	77.88%	
Language (Translation) services	2,043	7,958	5,916	28,653	71,625	42,972	95,500	66,847	30.00%	
Sponsorship	1,724	4,058	2,334	19,136	36,525	17,390	48,700	29,565	39.29%	
Communications	251,706	276,376	24,670	2,154,840	2,487,381	332,542	3,316,508	1,161,669	64.97%	
Formation	121,851	115,599	(6,252)	975,124	1,040,387	65,263	1,387,183	412,059	70.30%	
Transition Ministries & Vocation	21,528	30,400	8,872	241,139	273,598	32,458	364,797	123,658	66.10%	
TEC Grants and Appropriations	227,866	324,738	96,871	3,210,763	2,922,639	(288,124)	3,896,852	686,089	82.39%	
Mission within the Episcopal Church	622,950	747,112	124,162	6,581,866	6,724,005	142,139	8,965,340	2,383,474	73.41%	
MIGGION BEWOND FEE										
MISSION BEYOND TEC	171.040	140.006	(21, 522)	000 200	1 2 6 2 0 2 7	252.757	1 400 514	554.406	52.000/	
Missionary Service	171,849	140,226	(31,622)	908,280	1,262,037	353,757	1,682,716	774,436		Charged to international peacemaking
EMM Non-Gov & Refugee Loans	58,242	58,592	349	512,483	527,326	14,843	703,101	190,618	72.89%	
Office of Government Relations	66,106	70,429	4,324	563,893	633,863	69,970	845,151	281,258	66.72%	
Anglican Communion	86,580	108,095	21,514	741,935	972,851	230,916	1,297,134	555,199	57.20%	
Block Grants within Anglican Communion	7,047	15,500	8,453	158,799	139,500	(19,299)	186,000	27,201	85.38%	Includes added expenditures for Cuba
										readmission
Covenants within the Anglican Communion	29,937	50,278	20,341	412,897	452,501	39,604	603,334	190,437	68.44%	
Ecumenical, Interfaith & Global Relation	44,027	45,132	1,105	430,910	406,186	(24,725)	541,581	110,671	79.57%	
Ecumenical Dues	-	8,056	8,056	53,000	72,500	19,500	96,667	43,667	54.83%	
International Justice and Peace Making	(1,953)	2,361	4,314	18,874	21,250	2,376	28,333	9,459	66.61%	
Mission Beyond the Episcopal Church	461,834	498,668	36,834	3,801,071	4,488,013	686,942	5,984,017	2,182,946	63.52%	
m (136' ' E	2.154.050	2.002.440	(60,611)	16745 000	10.041.022	2.005.152	25 121 276	0.275.406	66.660/	
Total Mission Expenses	2,154,059	2,093,448	(60,611)	16,745,880	18,841,032	2,095,152	25,121,376	8,375,496	66.66%	
MICCION COVEDNANCE										
MISSION GOVERNANCE	45 710	52.266	6 5 1 7	426 522	470,391	12 960	627 199	200.666	69.010/	
House of Deputies	45,719	52,266 99,516	6,547	426,522 725,570		43,869 170,072	627,188	200,666	68.01%	
Archives	76,669 170	1,806	22,847	17,687	895,643 16,250	(1,438)	1,194,190 21,666	468,620 3,979	60.76% 81.63%	
Support for Provincial Coordination General Convention Office	183,669	327,410	1,636 143,741	2,294,576	2,946,688	652,112	3,928,918	1,634,342	58.40%	
Mission Governance	306,227	480,997	174,770	3,464,355	4,328,971	864,616	5,771,962	2.307.607	60.02%	
Wission Governance	300,227	400,997	174,770	3,404,333	4,320,971	804,010	3,771,902	2,307,007	00.0270	
MISSION FINANCE LEGAL OPERATION										
Chief Operating Officer	41,309	54,015	12,706	393,652	486,136	92,484	648,181	254,529	60.73%	
Facilities Management	207,942	205,781	(2,162)	1,974,381	1,852,025	(122,355)	2,469,367	494,986		Includes build-out costs for new tenants
Human Resources	94,780	115,431	20,651	951,251	1,032,023	87,629	1,385,174	433,923		Includes \$29K of excise taxes paid for
Human Resources	94,780	113,431	20,031	931,231	1,036,661	67,029	1,363,174	455,925		mandatory commuter benefits (Trump 2018 tax
										revision)
Legal	80,884	102,299	21,415	1,036,107	920,689	(115,419)	1,227,585	191,478		Property litigation costs
Information Technology	133,992	99,353	(34,639)	886,800	894,173	7,373	1,192,231	305,431	74.38%	Troporty hugunon costs
Finance	281,658	413,284	131,626	2,519,832	3,719,553	1,199,721	4,959,404	2,439,572	50.81%	
Development Office	100,434	98,179	(2,254)	607,759	883,612	275,853	1,178,149	570,390		Staff vacancy
Mission Finance Legal Operations	940,998	1,088,341	147,342	8,369,783	9,795,069	1,425,286	13,060,091	4,690,309	64.09%	Star vacancy
Mission Finance Legal Operations	740,770	1,000,341	1+1,542	0,307,703	2,132,003	1,723,200	13,000,071	7,070,309	04.0770	
Total Expense	3,401,285	3,662,786	261,501	28,580,018	32,965,072	4,385,054	43,953,430	15,373,412	65.02%	
Budgetary Surplus/(Deficit)	1,654,943	105,039	1,549,903	3,359,840	945,354	2,414,486	1,260,471	2,099,368	266.55%	
Duagetary Burpius/(DCHCH)	1,027,773	103,037	1,547,703	2,227,040	743,334	2,717,700	1,200,711	2,077,300	200.3370	