		May			Year-to-Date					
Description	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance	Annual Budget	YTD(Shortfall) /Overage	YTD vs. Annual Budget	Explanation of Significant Variances
			l l	L	L	4		 	Duaget	1
Income										
Diocesan Commitments	2,266,129	2,184,200	81,929	11,380,894	10,921,000	459,893	26,210,401	(14,829,507)	43.42%	
Investment Income	136,718	834,514	(697,796)	2,842,792	4,172,570	(1,329,777)	10,014,167	(7,171,375)	28.39%	Timing difference
Rental Income	197,464	250,180	(52,716)	987,321	1,250,900	(263,579)	3,002,159	(2,014,838)	32.89%	Late payment by Haiti Consulate
Other Income	2,199	-	2,199	16,941	-	16,941	-	16,941	0.00%	
Total General Income	2,602,510	3,268,894	(666,384)	15,227,948	16,344,470	(1,116,522)	39,226,727	(23,998,779)	38.82%	
Program and Event Related Fees:										
Administration Total General Income	10,263	13,603	(3,340)	75,287	68,017	7,271	163,240	(87,953)	46.12%	Includes reimbursement from tenants
Governance Ordination Exam Fees	-	-	-	144,750	-	144,750	-	144,750	na	Offsets costs below in Governance section
Governance Total General Income	324	-	324	146,362	-	146,362	-	146,362	0.00%	
Episcopal Digital Network	8,153	9,275	(1,122)	80,147	46,375	33,772	111,300	(31,153)	72.01%	
Mission Program Income	6,779	167,141	(160,362)	54,942	835,705	(780,763)	2,005,693	(1,950,751)	2.74%	Includes recovery from College for Bishops;
										and short-term reserves to fund reconciliation expenses as necessary
Mission Refugee Loan Program	101,719	66,667	35,052	498,421	333,333	165,088	800,000	(301,579)	62 30%	Refugee Loan Collection offsets cost below
Wission Kerugee Loan i Togram	101,719	00,007	33,032	470,421	333,333	105,000	000,000	(301,377)	02.3070	in EMM non-Govt.
Mission Other Income	146,242	-	146,242	295,294	_	295,294	-	295,294	0.00%	Includes donations for YASC missionaries;
	-,		-,	, .		, .				payments for Fall HOB meeting; registration
										fees for Ethnic Ministries events
Mission Total General Income	262,893	243,083	19,811	931,805	1,215,414	(283,609)	2,916,993	(1,985,188)	31.94%	
Total Expense Rollup Total General Income	273,480	256,686	16,794	1,153,454	1,283,430	(129,976)	3,080,233	(1,926,779)	37.45%	
Total Income	2,875,991	3,525,580	(649,589)	16,381,402	17,627,900	(1,246,498)	42,306,960	(25,925,558)	38.72%	
Expenses										
Mission										
The Five Marks of Mission										
Mark 1: Proclaim the Good News										
Mission Enterprise Zone	13,622	83,333	69,712	41,833	416,667	374,834	1,000,000	958,167	4.18%	Awards approved and in process of
										_distribution
Evangelism Initiative	1,513	97,667	96,154	32,341	488,333	455,992	1,172,000	1,139,659	2.76%	
Evangelism Init-Latino Ministri	5,906	-	(5,906)	122,905	-	(122,905)	-	(122,905)	0.00%	These lines are within the overall Evangelism
St. C. N. C	210 555	101.000	(05.550)	coc 01:	005 000	210.05*	2.172.000	1 405 050	01.50	Initiative budget
Starting New Congregations	218,553	181,000	(37,553)	686,041	905,000	218,959	2,172,000	1,485,959	31.59%	
Presiding Bishop's Office	238,284	181,354	(56,930)	979,566	906,769	(72,797)	2,176,245	1,196,679	45.01%	
Director of Mission's Office	21,049	19,927	(1,122)	82,357	99,634	17,277	239,122	156,765	34.44%	Under direction of PB Canon for ministry within TEC
Communications	329,294	299,262	(30,032)	1,211,975	1,496,310	284,335	3,591,143	2,379,168	33.75%	
Proclaiming the Good News	807,179	681,543	(125,636)	2,959,939	3,407,713	447,773	8,178,510	5,218,571	36.19%	
Moule 2. Touch hantize and nunture near ball-										
Mark 2: Teach baptize and nurture new believers Strengthening Province IX for Sustainability		1,250	1,250	1,599	6,250	4,651	15,000	13,401	10.66%	
Grants for Forma	-	2,917	2,917	1,399	14,583	4,651 14,583	35,000	35,000	0.00%	
Formation and vocation	129,681	107,259	(22,422)	544,035	536,295	(7,740)	1,287,109	743,074	42.27%	
House of Bishops Theology Cte	129,001	333	333	5,336	1,667	(3,669)	4,000	(1,336)		Front-end loaded
College for Bishops grant	-	6,944	6.944	20,833	34.722	13.889	83,333	62,500	25.00%	
Teach, baptize, and nurture new believer	129.681	115,787	(13.894)	571.803	578,934	7.131	1.389.442	817.639	41.15%	
reach, papeize, and north enew penever	127,001	113,707	(13,074)	371,003	310,734	7,131	1,307,442	017,039	71.1370	

		May			Year-to-Date					
Description	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance	Annual Budget	YTD(Shortfall) /Overage	YTD vs. Annual Budget	Explanation of Significant Variances
Mark 3: Respond to human need in loving service										
EMM Non-Govt & Refugee Loans	113,026	50,454	(62,572)	358,964	252,272	(106,692)	605,453	246,489	59.29%	Includes shutdown and employee severance
										costs of Miami office, and extra support to
										date for EMM affiliates and national
										operations as approved by EC
Specific support for Navajoland	17,500	2,917	(14,583)	35,000	14,583	(20,417)	35,000	-	100.00%	
Mission Personnel	133,010	127,798	(5,212)	566,135	638,988	72,853	1,533,572	967,437	36.92%	
Federal Ministries	50,789	52,140	1,350	275,698	260,698	(15,001)	625,674	349,976	44.06%	
Respond to human need in loving service	296,826	230,392	(66,434)	1,200,797	1,151,958	(48,839)	2,764,699	1,563,902	43.43%	
Mark 4: Seek to change unjust structures										
Advocacy (OGR)	63,071	75,155	12,084	308,957	375,775	66,818	901,860	592,903	34.26%	
Domestic Poverty and Jubilee	233	24,247	24,014	7,788	121,236	113,448	290,967	283,179	2.68%	
Racial Justice and Reconciliation	67,787	102,389	34,602	196,332	511,945	315,613	1,228,669	1,032,337	15.98%	
Seek to change unjust structures	131,091	201,791	70,700	513,077	1,008,957	495,879	2,421,496	1,908,419	21.19%	
Mark 5: Strive to safeguard integrity of creation										
Stewardship of Creation Other Cost	11,028	26,653	15,625	80,011	133,264	53,253	319,833	239,822	25.02%	
Safeguard the integrity of creation	11,028	26,653	15,625	80,011	133,264	53,253	319,833	239,822	25.02%	
Support through Local Efforts in The Episcopal Ch										
Congregational and Pastoral Development	95,504	113,737	18,232	406,501	568,684	162,183	1,364,842	958.341	29.78%	
TEC Grants and Appropriations	301,922	281,398	(20,524)	1,339,308	1,406,988	67,680	3,376,772	2,037,464	39.66%	
Ethnic Ministries	156,150	159,330	3,179	558,537	796,648	238,111	1,911,955	1,353,418	29.21%	
Supporting the Five Marks of Mission through Local	661,521	684,472	22,951	2,672,784	3,422,362	749,578	8,213,669	5,540,885	32.54%	
Efforts										
Support thru Angl Ecum & Interfaith Relations										
Anglican Communion	109,856	97,384	(12,472)	455,800	486,918	31,118	1,168,604	712,804	39.00%	
Grants and other costs within the Anglican Communion	9,564	8,722	(841)	31,816	43,611	11,795	104,666	72,850	30.40%	
Covenants within the Anglican Communion	48,446	68,844	20,398	339,184	344,218	5,034	826,124	486,940	41.06%	
Ecumenical, Interfaith & Global Relation	31,530	28,442	(3,088)	135,214	142,208	6,994	341,299	206,085	39.62%	
Ecumenical Appropriations	8,333	9,333	1,000	8,333	46,667	38,334	112,000	103,667	7.44%	
Grants, Covenants, & Appropriations	4,139	30,936	26,797	19,862	154,680	134,818	371,233	351,371	5.35%	
International Justice and Peace Making	19,358	1,111	(18,247)	20,967	5,555	(15,411)	13,333	(7,634)	157.25%	
United Thank Offering			(15.144)	130,223	99,730	(30,493)	239,353	109,130	54.41%	
Supporting the Five Marks of Mission through	35,090	19,946	(15,144)		,	(/ , /				
	35,090 275,289	19,946 264,718	(10,571)	1,183,278	1,323,588	140,310	3,176,612	1,993,334	37.25%	
Anglican, Ecumenical and Interfaith Efforts	,	. ,			,	(/ , /				

		May			Year-to-Date					
Description	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance	Annual Budget	YTD(Shortfall) /Overage	YTD vs. Annual Budget	Explanation of Significant Variances
Governance										
Executive Council	7,004	31,083	24,080	187,833	155,417	(32,417)	373,000	185,167	50.36%	Includes prepayment of some June meeting
W CD C	34,826	25,644	(9,182)	126,910	128.221	1,311	307,730	180.820	41.24%	expenses
House of Deputies Office of the General Convention	,	130,844		560,117	654,220		1,570,127	1,010,010	35.67%	
	145,182 104,313	91,413	(14,338) (12,899)	411,657	457,066	94,103 45,409	1,096,959	685,302	37.53%	
Archives GBEC	9,491	(23)		59,254	(117)	(59,370)		(59,534)		Office the \$145V of consideration for income
GBEC	9,491	(23)	(9,514)	39,234	(117)	(59,370)	(280)	(39,334)	n/a	Offset by \$145K of examination fee income
Support for Provincial Coordination	-	5,139	5,139	42,176	25,695	(16,481)	61,667	19,491	68.39%	
General Convention	33,303	95,575	62,272	282,653	477,875	195,222	1,146,900	864,247	24.64%	
Governance-related costs	-	4,259	4,259	9,943	21,294	11,351	51,106	41,163		Advisory Council, Chancellor, Lambeth
Title IV	149,404	41,667	(107,738)	431,019	208,333	(222,686)	500,000	68,981		accrual, PB transition Title IV investigation + trial
Presiding Bishop's Office	149,404	45,926	(107,738)	440,962	229,628	(211,335)	551,106	110,144		Title IV investigation + trial
Governance	483.523	425,601	(57,923)	2.111.563	2.128.004	16.441	5,107,209	2.995.646	41.34%	Title 1 v nivestigation + tital
Governance	403,323	425,001	(31,723)	2,111,505	2,120,004	10,441	3,107,209	2,775,040	41.5470	
Administrative										
Chief Operating Officer	81,275	65,560	(15,715)	333,354	327,799	(5,555)	786,718	453,364	42.37%	
Purchasing	2,870	8,214	5,344	20,853	41,070	20,217	98,569	77,716	21.16%	
Facilities Management	210,022	197,889	(12,133)	943,881	989,444	45,562	2,374,665	1,430,784	39.75%	
Human Resources	145,102	110,494	(34,608)	653,872	552,468	(101,404)	1,325,923	672,051		Employee retirement costs
Legal	125,201	60,292	(64,910)	527,609	301,458	(226,151)	723,499	195,890		Includes costs of litigation by former
										employees
Information Technology	134,760	91,893	(42,866)	541,465	459,467	(81,998)	1,102,720	561,255	49.10%	
Finance	400,015	431,686	31,670	1,434,428	2,158,428	723,999	5,180,226	3,745,798		Budget reflects YE principal repayment;
Administration	1,096,374	957,813	(138,562)	4,434,609	4,789,063	354,453	11,493,751	7,059,142	38.58%	actual will be recorded in final month
Total Expense	3.892.513	3.588.768	(303,744)	15,727,863	17.943.842	2.215.979	43,065,221	27,337,358	36.52%	

		May			Year-to-Date					
Description	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance	Annual Budget	YTD(Shortfall) /Overage	YTD vs. Annual Budget	Explanation of Significant Variances
Budgetary Surplus/(Deficit)	(1,016,522)	(63,188)	(953,334)	653,539	(315,942)	969,481	(758,261)	1,411,800	n/a	
Episcopal Migration Ministries (Govt.)										
Total General Income	1,190,291	1,692,839	(502,548)	6,639,516	8,464,196	(1,824,680)	20,314,071	(13,674,555)	32.68%	
Total Expense	1,153,740	1,692,839	539,099	6,546,731	8,464,196	1,917,465	20,314,071	13,767,340	32.23%	
Episcopal Migration Ministries - Gov't	36,551	-	36,551	92,785	-	92,785	-	92,785	0.00%	Timing difference of reimbursement
Combined Net Activities	(979,971)	(63,188)	(916,782)	746,324	(315,942)	1,062,266	(758,261)	1,504,585	n/a	