

**DFMS Income Statement Detail**

	February			Year-to-Date 2020			Annual Budget	YTD(Shortfall)/Overage	YTD vs. Annual	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance				
<b>Diocesan commitments</b>	2,443,711	2,376,500	67,211	4,963,185	4,753,000	210,185	28,518,000	(23,554,815)	17.40%	Payments in line with commitments
<b>Program Income</b>	46,841	239,915	(193,074)	166,592	479,830	(313,238)	2,878,980	(2,712,388)	5.79%	Includes Economic Justice loan income; fees for House of Bishops, Ethnic Ministries and other events
<b>Trust Fund Income</b>	38,379	892,174	(853,795)	46,119	1,784,348	(1,738,229)	10,706,088	(10,659,969)	0.43%	Dividends are only credited quarterly
<b>Rental Income</b>	159,231	246,203	(86,972)	318,044	492,406	(174,362)	2,954,436	(2,636,392)	10.76%	
<b>Refugee Loan Program</b>	59,478	54,167	5,311	110,884	108,333	2,551	650,000	(539,116)	17.06%	Refugee Loan Collection offsets cost below in EMM non-Govt.
<b>Ordination Exam Fees</b>	83,250	11,000	72,250	83,250	22,000	61,250	132,000	(48,750)	63.07%	Offsets costs below in Governance section
<b>Other Income</b>	83,344	18,750	64,594	82,418	37,500	44,918	225,000	(142,582)	36.63%	
<b>Total General Income</b>	2,914,234	3,838,709	(924,474)	5,771,331	7,677,417	(1,906,086)	46,064,504	(40,293,173)	12.53%	
<b>EXPENSES</b>										
<b>EVANGELISM</b>										
<b>Starting New Congregations</b>	4,652	83,333	78,682	5,837	166,667	160,830	1,000,000	994,163	0.58%	
<b>Evangelism Initiatives</b>	80,876	20,444	(60,432)	102,623	40,889	(61,734)	245,333	142,710	41.83%	
<b>Staff Costs</b>	29,780	43,292	13,512	54,459	86,584	32,126	519,506	465,048	10.48%	
<b>Evangelism and church planting</b>	1,463	5,556	4,092	1,501	11,111	9,610	66,667	65,166	2.25%	
<b>Evangelism</b>	116,772	152,626	35,854	164,419	305,251	140,832	1,831,506	1,667,087	8.98%	
<b>RECONCILIATION AND JUSTICE</b>										
<b>Poverty and Social Justice</b>	20	14,417	14,396	(13,124)	28,833	41,957	173,000	186,124	(7.59%)	
<b>Staff Costs</b>	30,711	39,848	9,137	55,167	79,697	24,530	478,180	423,013	11.54%	
<b>Racial Justice and Reconciliation</b>	58,027	83,182	25,154	86,487	166,363	79,876	998,180	911,693	8.66%	
<b>Staff Cost</b>	81,852	84,807	2,955	143,218	169,614	26,396	1,017,684	874,466	14.07%	
<b>Educational Enterprise Grants</b>	-	4,167	4,167	-	8,333	8,333	50,000	50,000	0.00%	
<b>Ethnic Ministries</b>	120,731	171,328	50,597	282,560	342,656	60,096	2,055,935	1,773,375	13.74%	
<b>UTO Other Costs</b>	66,370	12,333	(54,037)	68,670	24,667	(44,003)	148,000	79,330	46.40%	
<b>Staff Cost</b>	19,881	21,153	1,272	36,356	42,307	5,951	253,840	217,484	14.32%	
<b>United Thank Offering</b>	86,251	33,487	(52,765)	105,026	66,973	(38,052)	401,839	296,814	26.14%	
<b>Reconciliation and Justice</b>	265,030	302,413	37,383	460,949	604,826	143,877	3,628,954	3,168,005	12.70%	
<b>CREATION CARE</b>										
<b>Staff Costs</b>	5,240	2,743	(2,498)	9,213	5,485	(3,728)	32,910	23,697	27.99%	
<b>Creation Care</b>	15,701	24,826	9,125	20,528	49,652	29,124	297,910	277,382	6.89%	
<b>MINISTRY OF PRESIDING BISHOP TO (</b>										
<b>GBEC Other Dept Cost</b>	8,611	3,576	(5,035)	16,650	7,153	(9,498)	42,916	26,266	38.80%	
<b>Staff Cost</b>	7,685	8,357	671	14,812	16,713	1,901	100,278	85,466	14.77%	
<b>GBEC</b>	16,296	11,933	(4,364)	31,462	23,866	(7,596)	143,194	111,732	21.97%	
<b>Staff Cost</b>	144,463	151,362	6,899	271,184	302,724	31,540	1,816,344	1,545,160	14.93%	
<b>Presiding Bishop's Office</b>	192,298	225,501	33,203	484,226	451,002	(33,225)	2,706,011	2,221,785	17.89%	
<b>House of Bishops</b>	10,332	12,917	2,584	15,518	25,833	10,316	155,000	139,483	10.01%	
<b>College for Bishops grant</b>	-	6,944	6,944	-	13,889	13,889	83,333	83,333	0.00%	
<b>Federal Ministries- Department Cost</b>	7,480	18,181	10,701	11,626	36,361	24,735	218,166	206,540	5.33%	
<b>Staff Cost</b>	35,618	36,195	577	63,471	72,390	8,919	434,340	370,869	14.61%	
<b>Armed Forces and Federal Ministries</b>	43,098	54,376	11,278	75,097	108,751	33,654	652,506	577,409	11.51%	
<b>Pastoral development</b>	14,253	13,639	(614)	22,152	27,278	5,126	163,667	141,515	13.53%	
<b>Staff Cost</b>	27,266	29,173	1,907	51,527	58,346	6,819	350,078	298,551	14.72%	
<b>Pastoral Development</b>	41,519	42,812	1,293	73,679	85,624	11,945	513,745	440,066	14.34%	
<b>Ministry of PB to Church and World</b>	303,543	354,482	50,939	679,983	708,965	28,982	4,253,790	3,573,807	15.99%	

**DFMS Income Statement Detail**

	February		Year-to-Date 2020			Annual Budget	YTD(Shortfall) /Overage	YTD vs. Annual	Explanation of Significant Variances	
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget					Fav/(Unfav) Variance
<b>MISSION WITHIN THE EPISCOPAL CHURCH</b>										
Public Affairs	7,188	5,540	(1,648)	8,572	11,081	2,509	66,483	57,911	12.89%	
Communication Operations	375	5,089	4,714	375	10,178	9,803	61,070	60,695	0.61%	
Multimedia Services	37,897	16,024	(21,872)	41,507	32,049	(9,459)	192,292	150,785	21.59%	
Web Services	4,687	24,221	19,534	4,687	48,442	43,755	290,650	285,963	1.61%	
Graphic Design	237	4,392	4,155	728	8,783	8,055	52,700	51,972	1.38%	
Episcopal News Service	3,747	10,867	7,120	5,919	21,733	15,814	130,400	124,481	4.54%	
Digital Evangelism	23,290	22,026	(1,264)	38,473	44,052	5,579	264,311	225,838	14.56%	
Language (Translation) services	5,692	10,667	4,975	7,574	21,333	13,760	128,000	120,427	5.92%	
Staff Cost	168,451	189,602	21,151	305,207	379,204	73,997	2,275,224	1,970,017	13.41%	
Sponsorship	611	3,558	2,947	853	7,117	6,264	42,700	41,847	2.00%	
Communications	252,174	291,986	39,811	413,896	583,972	170,075	3,503,831	3,089,934	11.81%	
Staff Cost	45,230	45,991	762	82,106	91,982	9,876	551,894	469,788	14.88%	
Episcopal Youth Event & EJE	35,901	77,667	41,766	314,662	155,333	(159,329)	932,000	617,338	33.76%	
Other Events and Gatherings	-	1,667	1,667	-	3,333	3,333	20,000	20,000	0.00%	
Formation	89,352	164,686	75,334	429,458	329,371	(100,086)	1,976,227	1,546,770	21.73%	
Prog and Technical	-	2,906	2,906	-	5,812	5,812	34,869	34,869	0.00%	
Staff Costs	20,559	22,152	1,593	37,674	44,304	6,629	265,823	228,148	14.17%	
Transition Ministries & Vocation	24,725	31,141	6,416	43,995	62,282	18,287	373,692	329,697	11.77%	
TEC Grants and Appropriations	203,420	315,642	112,223	418,363	631,284	212,921	3,787,707	3,369,343	11.05%	
<b>Mission within the Episcopal Church</b>	<b>569,671</b>	<b>803,455</b>	<b>233,784</b>	<b>1,305,713</b>	<b>1,606,909</b>	<b>301,197</b>	<b>9,641,457</b>	<b>8,335,744</b>	<b>13.54%</b>	
<b>MISSION BEYOND THE EPISCOPAL CHURCH</b>										
Missionary Service	118,666	138,759	20,094	196,022	277,519	81,496	1,665,111	1,469,089	11.77%	
Department Cost	23,457	25,662	2,206	44,485	51,325	6,840	307,950	263,465	14.45%	
Refugee loan collection	25,774	31,972	6,199	48,315	63,945	15,630	383,669	335,354	12.59%	
EMM Non-Gov & Refugee Loans	49,231	57,635	8,404	92,800	115,270	22,470	691,618	598,818	13.42%	
Washington Office Other Cost	17,136	23,000	5,864	30,539	46,000	15,461	276,000	245,461	11.06%	
Staff Cost - OGR	44,344	52,776	8,432	79,815	105,553	25,738	633,316	553,501	12.60%	
Office of Government Relations	61,481	75,776	14,296	110,353	151,553	41,199	909,315	798,962	12.14%	
International visitors	-	1,042	1,042	-	2,083	2,083	12,500	12,500	0.00%	
Staff Cost	45,659	64,010	18,351	81,660	128,021	46,361	768,125	686,465	10.63%	
Anglican Communion	91,616	111,247	19,631	163,934	222,493	58,559	1,334,958	1,171,024	12.28%	
Block Grants within Anglican Communion	10,614	15,500	4,886	11,666	31,000	19,334	186,000	174,334	6.27%	
Covenants within the Anglican Communion	65,807	48,406	(17,402)	74,400	96,811	22,771	580,868	506,828	12.75%	
Ecumenical, Interfaith & Global Relation	54,963	46,440	(8,523)	102,166	92,881	(9,285)	557,285	455,118	18.33%	
Ecumenical Dues	-	8,056	8,056	33,667	16,111	(17,556)	96,667	63,000	34.83%	
International Justice and Peace Making	(213)	3,361	3,574	1,432	6,722	5,290	40,333	38,901	3.55%	
<b>Mission Beyond the Episcopal Church</b>	<b>452,164</b>	<b>505,180</b>	<b>53,015</b>	<b>786,081</b>	<b>1,010,359</b>	<b>224,278</b>	<b>6,062,155</b>	<b>5,276,074</b>	<b>12.97%</b>	
<b>Total Mission Expenses</b>	<b>1,722,881</b>	<b>2,142,981</b>	<b>420,100</b>	<b>3,417,673</b>	<b>4,285,962</b>	<b>868,289</b>	<b>25,715,772</b>	<b>22,298,099</b>	<b>13.29%</b>	
<b>MISSION GOVERNANCE</b>										
Staff Cost	8,557	32,509	23,952	14,775	65,018	50,243	390,109	375,334	3.79%	
House of Deputies	51,063	50,230	(833)	93,667	100,459	6,793	602,756	509,089	15.54%	
Staff Cost	68,316	74,172	5,856	127,243	148,344	21,100	890,062	762,818	14.30%	
Archives	76,092	105,111	29,019	143,415	210,222	66,806	1,261,332	1,117,916	11.37%	
Support for Provincial Coordination	-	1,806	1,806	-	3,611	3,611	21,666	21,666	0.00%	
Technology for GC Governance	-	81,667	81,667	-	163,333	163,333	980,000	980,000	0.00%	
General Convention Meetings	22,807	144,417	121,610	22,807	288,834	266,027	1,733,004	1,710,197	1.32%	
Canonical Reporting	-	3,083	3,083	-	6,167	6,167	37,000	37,000	0.00%	
Executive Council	15,913	39,750	23,837	41,947	79,500	37,553	477,000	435,053	8.79%	
Operation & Other Expenses of GC Office	4,045	17,167	13,122	10,876	34,333	23,458	206,000	195,125	5.28%	
Staff Cost	117,726	150,642	32,916	224,280	301,284	77,004	1,807,704	1,583,424	12.41%	
Board to Assist Office of Pastoral Dev	5,867	7,500	1,633	6,167	15,000	8,833	90,000	83,833	6.85%	
Interim Bodies	13,705	20,833	7,128	31,292	41,667	10,374	250,000	218,707	12.52%	
Accrual for PB Nomination & Transition	-	2,500	2,500	-	5,000	5,000	30,000	30,000	0.00%	
Translation & Interpretation Governance	3,606	21,250	17,644	4,263	42,500	38,237	255,000	250,737	1.67%	
Current Prayer Book Revision	-	4,667	4,667	1,599	9,333	7,734	56,000	54,401	2.86%	
General Convention Office	183,669	493,476	309,806	343,231	986,951	643,720	5,921,708	5,578,477	5.80%	
<b>Mission Governance</b>	<b>310,824</b>	<b>650,622</b>	<b>339,798</b>	<b>580,313</b>	<b>1,301,244</b>	<b>720,930</b>	<b>7,807,462</b>	<b>7,227,148</b>	<b>7.43%</b>	

**DFMS Income Statement Detail**

	February			Year-to-Date 2020			Annual Budget	YTD(Shortfall)/Overage	YTD vs. Annual	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance				
<b>MISSION FINANCE LEGAL OPERATION:</b>										
Other Department Cost	373	6,667	6,294	1,175	13,333	12,158	80,000	78,825	1.47%	
Staff Cost	43,072	45,638	2,565	77,253	91,275	14,022	547,650	470,397	14.11%	
Chief Operating Officer	43,445	52,304	8,859	78,428	104,608	26,180	627,650	549,222	12.50%	
Building Services	405,479	243,464	(162,015)	456,764	486,928	30,164	2,921,568	2,464,804	15.63%	
Mail Center	5,956	10,585	4,629	982	21,169	20,187	127,014	126,032	0.77%	
Purchasing	3,862	12,167	8,305	7,840	24,333	16,493	146,000	138,160	5.37%	
Staff Cost	29,121	33,153	4,032	54,057	66,306	12,250	397,838	343,782	13.59%	
Facilities Management	444,417	299,368	(145,049)	519,643	598,737	79,094	3,592,421	3,072,778	14.46%	
Human Resources	40,778	23,750	(17,028)	41,513	47,500	5,987	285,000	243,487	14.57%	
HR Staff Cost	38,824	44,400	5,575	70,626	88,799	18,173	532,794	462,168	13.26%	
Retiree	38,226	51,667	13,441	78,618	103,333	24,715	620,000	541,382	12.68%	
Human Resources	117,827	119,816	1,989	190,757	239,632	48,875	1,437,794	1,247,037	13.27%	
Corporate Legal	40,939	44,743	3,804	40,939	89,486	48,547	536,914	495,975	7.62%	
Staff Cost	40,103	42,239	2,136	77,839	84,478	6,640	506,870	429,032	15.36%	
Litigation to Safeguard Property Ch wide	29,109	16,667	(12,443)	32,630	33,333	703	200,000	167,370	16.31%	
Legal	110,152	103,649	(6,503)	151,408	207,298	55,890	1,243,785	1,092,377	12.17%	
Staff Cost	65,029	73,550	8,521	115,893	147,099	31,206	882,594	766,701	13.13%	
Management Information Systems	19,051	28,780	9,729	148,301	57,559	(90,741)	345,356	197,056	42.94%	
Information Technology	84,080	102,329	18,249	264,194	204,658	(59,536)	1,227,950	963,756	21.52%	
Controller	13,842	24,338	10,496	17,310	48,677	31,367	292,060	274,751	5.93%	
Controller's Office Staff Cost	68,236	81,971	13,735	124,708	163,942	39,235	983,653	858,946	12.68%	
Treasurer	24,453	44,792	20,338	47,972	89,583	41,612	537,500	489,529	8.92%	
Treasurer's Office Staff Cost	85,933	108,337	22,404	156,237	216,674	60,437	1,300,044	1,143,807	12.02%	
Debt Financing & Repayment	61,925	182,698	120,773	63,886	365,396	301,510	2,192,376	2,128,490	2.91%	
Finance	254,389	442,136	187,747	410,111	884,272	474,161	5,305,634	4,895,522	7.73%	
Development Office Other Cost	5,954	36,542	30,588	23,325	73,083	49,759	438,500	415,175	5.32%	
Staff Cost	44,919	77,636	32,717	78,206	155,273	77,066	931,636	853,429	8.39%	
Annual Appeal	18,847	9,583	(9,264)	32,779	19,167	(13,612)	115,000	82,221	28.50%	
Development Office	69,721	123,761	54,041	134,310	247,523	113,213	1,485,136	1,350,826	9.04%	
Mission Finance Legal Operations	1,124,031	1,243,364	119,333	1,748,852	2,486,728	737,876	14,920,370	13,171,518	11.72%	
<b>Total Expense</b>	<b>3,157,736</b>	<b>4,036,967</b>	<b>879,231</b>	<b>5,746,838</b>	<b>8,073,934</b>	<b>2,327,096</b>	<b>48,443,603</b>	<b>42,696,765</b>	<b>11.86%</b>	
<b>Budgetary Surplus/(Deficit)</b>	<b>(243,502)</b>	<b>(198,258)</b>	<b>(45,244)</b>	<b>24,493</b>	<b>(396,517)</b>	<b>421,009</b>	<b>(2,379,099)</b>	<b>2,403,592</b>	<b>(1.03%)</b>	
<b>Episcopal Migration Ministries</b>										
Episcopal Migration Ministries Gov.	598,274	598,543	(268)	1,180,141	1,197,086	(16,945)	7,182,515	(6,002,374)	16.43%	
<b>Total Expense</b>	<b>599,399</b>	<b>598,543</b>	<b>(856)</b>	<b>1,181,265</b>	<b>1,197,086</b>	<b>15,820</b>	<b>7,182,515</b>	<b>6,001,249</b>	<b>16.45%</b>	
Episcopal Migration Ministries - Gov't	(599,399)	(598,543)	(856)	(1,181,265)	(1,197,086)	15,820	(7,182,515)	6,001,249	16.45%	