

**Domestic and Foreign Missionary Society  
Budgetary Summary Income Statement  
Year-to-Date December 2013 (Preliminary)**

Description	Month			Year-to-Date			Annual Budget	YTD(Shortfall) /Overage	YTD vs. Annual Budget	Explanation of Significant Variances
	Actual	Budget	Fav/(Unfav) Variance	Actual	Budget	Fav/(Unfav) Variance				
<b>The budget is adopted for 12 months. YTD comparison is a simple 1/12th calculation. Revenue and expenses other than staff compensation do not typically occur in 1/12th increments.</b>										
<b>Income</b>										
<b>Diocesan Commitments</b>	2,363,362	2,062,667	300,695	26,842,524	24,752,000	2,090,524	24,752,000	2,090,524	108.45%	Payments from dioceses that did not indicate commitments
<b>Investment Income</b>	2,092,915	805,803	1,287,113	8,446,736	9,669,632	(1,222,896)	9,669,632	(1,222,896)	87.35%	The actual includes draws from trusts only necessary to fund actual expenses for the Development Office, which were less than budgeted.
<b>Rental Income</b>	223,175	112,500	110,675	1,708,035	1,350,000	358,035	1,350,000	358,035	126.52%	Reflects additional space leased.
<b>Other Income</b>	1,226	-	1,226	332,257	-	332,257	-	332,257	0.00%	Unexpected individual contributions.
<b>Program and Event Related Fees:</b>										
<b>Administration Total General Income</b>	105,624	18,525	87,099	715,272	222,300	492,972	222,300	492,972	321.76%	Reimbursable expenses from tenants; and workmen's compensation reimbursements
<b>Governance Ordination Exam Fees</b>	-	8,333	(8,333)	122,100	100,000	22,100	100,000	22,100	122.10%	Includes early payment for 2014 exams
<b>Governance Total General Income</b>	4,891	8,333	(3,442)	150,399	100,000	50,399	100,000	50,399	150.40%	Also includes disability insurance recoveries
<b>Mission Episcopal Life</b>	1,729	9,583	(7,855)	99,162	115,000	(15,838)	115,000	(15,838)	86.23%	
<b>Mission General Convention Income</b>	60	-	60	12,292	-	12,292	-	12,292	0.00%	
<b>Mission EMM Non-Government Revenue</b>	75,061	67,500	7,561	824,863	810,000	14,863	810,000	14,863	101.83%	Refugee loan collection
<b>Mission Other Income</b>	175,509	20,039	155,470	1,034,138	240,473	793,665	240,473	793,665	430.04%	Includes registration fees for HOB, Black, Asian, Native Amer mtgs; disability insurance; YASCers
<b>Total Income</b>	<u>5,043,551</u>	<u>3,104,950</u>	<u>1,938,601</u>	<u>40,168,677</u>	<u>37,259,405</u>	<u>2,909,272</u>	<u>37,259,405</u>	<u>2,909,272</u>	107.81%	
<b>Expenses</b>										
<b>Mission</b>										
<b>The Five Marks of Mission</b>										
<b>Mark 1: Proclaim the Good News</b>										
<b>Starting New Congregations</b>	-	16,667	16,667	3,504	200,000	196,496	200,000	196,496	1.75%	New program; some awards in December
<b>Presiding Bishop's Office</b>	138,033	112,674	(25,359)	1,541,676	1,352,091	(189,585)	1,352,091	(189,585)	114.02%	HOB expenses are offset by income included above
<b>Director of Mission's Office</b>	81,872	40,852	(41,019)	714,220	490,227	(223,993)	490,227	(223,993)	145.69%	Three staff are reflected here who should be charged to Formation, Advocacy and Anglican Communion budgets in the lines below.
<b>Communications</b>	289,469	241,828	(47,640)	2,737,850	2,901,941	164,091	2,901,941	164,091	94.35%	
<b>Proclaiming the Good News</b>	509,373	412,022	(97,352)	4,997,251	4,944,259	(52,992)	4,944,259	(52,992)	101.07%	
<b>Mark 2: Teach baptize and nurture new believers</b>										
<b>Strengthening Province IX for Sustainability</b>	15,366	12,500	(2,866)	30,240	150,000	119,760	150,000	119,760	20.16%	New program in development
<b>Formation and vocation</b>	167,147	68,593	(98,554)	652,797	823,117	170,320	823,117	170,320	79.31%	See Dir of Mission comment
<b>House of Bishops Theology Cte</b>	4,898	667	(4,231)	12,322	8,000	(4,322)	8,000	(4,322)	154.03%	HOB expenses are offset by income included above
<b>College for Bishops grant</b>	19,850	6,586	(13,264)	79,033	79,033	-	79,033	-	100.00%	
<b>Teach, baptize, and nurture new believer</b>	207,260	88,346	(118,914)	774,393	1,060,150	285,757	1,060,150	285,757	73.05%	
<b>Mark 3: Respond to human need in loving service</b>										
<b>Making Missionary Service Available for</b>	-	24,167	24,167	-	290,000	290,000	290,000	290,000	0.00%	Actual expenses primarily in Mission Personnel line below
<b>Episcopal Service Corps</b>	25,000	8,333	(16,667)	75,000	100,000	25,000	100,000	25,000	75.00%	
<b>Building Capacity for Serving Haiti</b>	-	5,556	5,556	-	66,667	66,667	66,667	66,667	0.00%	New program in development
<b>EMM Non-Gov &amp; Refugee Loans</b>	58,462	43,437	(15,025)	508,869	521,242	12,373	521,242	12,373	97.63%	
<b>Mission Personnel</b>	174,637	99,816	(74,821)	1,466,072	1,197,793	(268,279)	1,197,793	(268,279)	122.40%	Reflects new initiatives budgeted above
<b>Federal Ministries</b>	83,963	45,279	(38,684)	532,133	543,348	11,215	543,348	11,215	97.94%	
<b>Respond to human need in loving service</b>	342,061	226,588	(115,474)	2,582,073	2,719,050	136,977	2,719,050	136,977	94.96%	

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<b>Mark 4: Seek to change unjust structures</b>										
Engage Episc in Dom Pov Eradication	67,699	20,333	(47,366)	111,437	244,000	132,563	244,000	132,563	45.67%	New program in development
Advocacy and Social Justice	72,001	74,717	2,716	741,148	896,607	155,459	896,607	155,459	82.66%	See Dir of Mission comment
Anti-racism Advocacy	-	2,136	2,136	-	25,626	25,626	25,626	25,626	0.00%	
Anti-racism Advocacy	7,447	2,136	(5,311)	45,963	25,626	(20,337)	25,626	(20,337)	179.36%	Travel and consultants related to the State of Racism event in November
<b>Seek to change unjust structures</b>	<b>147,148</b>	<b>97,186</b>	<b>(49,961)</b>	<b>898,548</b>	<b>1,166,233</b>	<b>267,685</b>	<b>1,166,233</b>	<b>267,685</b>	<b>77.05%</b>	
<b>Mark 5: Strive to safeguard integrity of creation</b>										
Networks	18,750	1,667	(17,083)	56,250	20,000	(36,250)	20,000	(36,250)	281.25%	These expenses are applicable across Mark 5
Engagement	-	5,833	5,833	3,504	70,000	66,496	70,000	66,496	5.01%	
Advocacy	1,838	833	(1,005)	1,838	10,000	8,162	10,000	8,162	18.38%	
<b>Safeguard the integrity of creation</b>	<b>20,588</b>	<b>8,333</b>	<b>(12,255)</b>	<b>61,591</b>	<b>100,000</b>	<b>38,409</b>	<b>100,000</b>	<b>38,409</b>	<b>61.59%</b>	
<b>Support through Local Efforts in The Episcopal Ch</b>										
Congregational and Pastoral Development	139,285	107,671	(31,614)	1,260,797	1,292,046	31,249	1,292,046	31,249	97.58%	
TEC Grants and Appropriations	268,731	280,424	11,693	3,264,399	3,365,088	100,689	3,365,088	100,689	97.01%	Advance grants to Navajoland and Haiti
Ethnic Ministries	182,950	167,139	(15,811)	2,015,622	2,005,667	(9,955)	2,005,667	(9,955)	100.50%	
Jubilee	97,285	-	(97,285)	95,172	-	(95,172)	-	(95,172)	0.00%	
Development Office	82,281	105,803	23,522	512,407	1,269,632	757,225	1,269,632	757,225	40.36%	
<b>Supporting the Five Marks of Mission through Local Efforts</b>	<b>767,028</b>	<b>661,036</b>	<b>(105,992)</b>	<b>7,149,989</b>	<b>7,932,433</b>	<b>782,444</b>	<b>7,932,433</b>	<b>782,444</b>	<b>90.14%</b>	
<b>Support thru Angl Ecum &amp; Interfaith Relations</b>										
Anglican Communion	61,630	77,039	15,409	528,125	924,469	396,344	924,469	396,344	57.13%	Some staff vacancies for much of the year; also some costs were charged to Dir of Mission (see note above)
Grants within the Anglican Communion	31,744	9,083	(22,661)	220,148	109,000	(111,148)	109,000	(111,148)	201.97%	Staff travel costs
Covenants within the Anglican Communion	63,278	67,339	4,060	782,137	808,063	25,926	808,063	25,926	96.79%	
Ecumenical, Interfaith & Global Relation	52,821	38,524	(14,297)	384,494	462,290	77,796	462,290	77,796	83.17%	
Ecumenical Appropriations	66,130	8,678	(57,452)	124,187	104,136	(20,051)	104,136	(20,051)	119.25%	
Grants, Covenants, & Appropriations	-	21,617	21,617	242,569	259,403	16,834	259,403	16,834	93.51%	
Support Provided to Affiliated Orgs	-	1,172	1,172	7,031	14,062	7,031	14,062	7,031	50.00%	
International Justice and Peace Making	(81,490)	1,389	82,879	11,756	16,667	4,911	16,667	4,911	70.53%	
United Thank Offering	9,771	17,705	7,934	77,531	212,465	134,934	212,465	134,934	36.49%	Unfilled staff position
<b>Supporting the Five Marks of Mission through Global Efforts</b>	<b>203,885</b>	<b>241,374</b>	<b>37,489</b>	<b>2,370,948</b>	<b>2,896,494</b>	<b>525,546</b>	<b>2,896,494</b>	<b>525,546</b>	<b>81.86%</b>	
<b>Total Mission Expenses</b>	<b>2,197,343</b>	<b>1,734,885</b>	<b>(462,458)</b>	<b>18,834,793</b>	<b>20,818,619</b>	<b>1,983,825</b>	<b>20,818,619</b>	<b>1,983,825</b>	<b>90.47%</b>	
<b>Governance</b>										
Executive Council	25,526	30,033	4,508	329,844	360,400	30,556	360,400	30,556	91.52%	
House of Deputies	27,524	20,816	(6,708)	251,971	249,796	(2,175)	249,796	(2,175)	100.87%	
Office of the General Convention	200,811	112,640	(88,171)	1,114,356	1,351,675	237,319	1,351,675	237,319	82.44%	GCO technology priorities have been reviewed; costs have been reassigned into 2014 and 2015. Also staff vacancy offset by insurance recovery in income lines.
Archives	150,088	73,594	(76,494)	864,302	883,129	18,827	883,129	18,827	97.87%	
GBEC	25,790	12,830	(12,959)	132,916	153,961	21,045	153,961	21,045	86.33%	
Support for Provincial Coordination	15,000	7,917	(7,083)	80,000	95,000	15,000	95,000	15,000	84.21%	
General Convention	41,243	22,079	(19,165)	251,735	264,942	13,207	264,942	13,207	95.02%	
Presiding Bishop's Office	34,870	27,055	(7,815)	269,130	324,657	55,527	324,657	55,527	82.90%	
<b>Governance</b>	<b>520,852</b>	<b>306,963</b>	<b>(213,888)</b>	<b>3,294,255</b>	<b>3,683,560</b>	<b>389,305</b>	<b>3,683,560</b>	<b>389,305</b>	<b>89.43%</b>	

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<b>Administrative</b>										
Chief Operating Officer	79,708	45,912	(33,795)	657,992	550,946	(107,046)	550,946	(107,046)	119.43%	Overage due to relocation analyses in requested by Executive Council
Facilities Management	365,836	181,509	(184,327)	2,259,513	2,178,113	(81,400)	2,178,113	(81,400)	103.74%	Some costs are offset by reimbursements from tenants above
Human Resources	113,642	98,826	(14,817)	1,312,409	1,185,906	(126,503)	1,185,906	(126,503)	110.67%	Expect refund after audit of workmen's compensation
Legal	428,742	82,207	(346,535)	2,125,008	986,482	(1,138,526)	986,482	(1,138,526)	215.41%	Includes expenses for churchwide conflict resolution
Information Technology	119,802	83,585	(36,217)	1,131,484	1,003,024	(128,460)	1,003,024	(128,460)	112.81%	
Finance	435,399	426,312	(9,087)	4,998,390	5,115,744	117,354	5,115,744	117,354	97.71%	
Administration	1,543,128	918,351	(624,777)	12,484,795	11,020,215	(1,464,580)	11,020,215	(1,464,580)	113.29%	
<b>Total Expense</b>	<b>4,261,323</b>	<b>2,960,199</b>	<b>(1,301,124)</b>	<b>34,613,843</b>	<b>35,522,394</b>	<b>908,551</b>	<b>35,522,394</b>	<b>908,551</b>	<b>97.44%</b>	
<b>Budgetary Surplus/(Deficit)</b>	<b>782,228</b>	<b>144,751</b>	<b>637,477</b>	<b>5,554,834</b>	<b>1,737,011</b>	<b>3,817,822</b>	<b>1,737,011</b>	<b>3,817,822</b>	<b>319.79%</b>	
<b>Episcopal Migration Ministries</b>										
Total General Income	1,107,868	1,356,256	(248,388)	12,910,874	16,275,066	(3,364,192)	16,275,066	(3,364,192)	79.33%	Contracts always reflect delayed reimbursements
Total Expense	1,105,988	1,356,256	250,267	12,911,557	16,275,066	3,363,509	16,275,066	3,363,509	79.33%	
Episcopal Migration Ministries - Gov't	1,880	-	1,880	(683)	-	(683)	-	(683)	0.00%	
<b>Combined Net Activities</b>	<b>784,108</b>	<b>144,751</b>	<b>639,357</b>	<b>5,554,150</b>	<b>1,737,011</b>	<b>3,817,139</b>	<b>1,737,011</b>	<b>3,817,139</b>	<b>319.75%</b>	