

Major income segments are in line with budget, notably diocesan commitments
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		April			Year-to-Date 2021			
		Actual	Budget Adopted Oct 2021	Fav/(Unfav) Variance	Actual	Annual Budget Adopted Oct 2021	YTD vs. Annual Budget	Explanation of Significant Variances
Diocesan commitments	Diocesan Commitments	2,461,102	2,278,680	182,422	9,852,942	27,344,160	36.03%	Payments in line with commitments
Program Income	Program Income	160,641	204,846	(44,205)	704,771	2,458,157	28.67%	Includes Economic Justice loan income; digital network sponsorship income; recoveries for services to tenants. Fees for events
Trust Fund Income	Trust Fund Income	13,379	919,216	(905,837)	2,611,039	11,030,592	23.67%	Dividends are credited quarterly
Annual Appeal	Annual Appeal	53,306	33,333	19,972	149,021	400,000	37.26%	
Rental Income	Rental Income	225,577	284,167	(58,590)	920,195	3,410,004	26.99%	Payments deferred for two tenants
Refugee Loan Program	Refugee Loan Program	54,075	54,682	(606)	218,569	656,178	33.31%	Refugee Loan Collection offsets cost below in EMM non-Govt.
Ordination Exam Fees	Ordination Exam Fees	-	11,000	(11,000)	116,250	132,000	88.07%	Fewer ordinands during Covid-19. Offsets costs below in Governance section
Other Income	Other Income	1,622	13,710	(12,088)	(1,108)	164,520	(0.67%)	Reflects correcting Journal Entries
Total General Income	Total General Income	2,970,110	3,799,634	(829,525)	14,573,373	45,595,611	31.96%	
EXPENSES								
EVANGELISM								
Starting New Congregations	Starting New Congregations	308,125	75,467	(232,658)	316,550	905,605	34.95%	
Evangelism Initiatives	Evangelism Initiatives	15,628	19,500	3,872	39,072	234,000	16.70%	
Staff Costs	Staff Costs	33,936	36,543	2,607	139,928	438,521	31.91%	
Evangelism	Evangelism	357,689	131,511	(226,179)	495,550	1,578,126	31.40%	
RECONCILIATION AND JUSTICE								
Poverty and Social Justice	Poverty and Social Justice	2,513	16,958	14,446	2,513	203,500	1.23%	
Staff Costs	Staff Costs	21,037	36,829	15,793	85,879	441,952	19.43%	
Racial Justice and Reconciliation	Racial Justice and Reconciliation	27,782	62,329	34,547	124,435	747,951	16.64%	
Staff Cost	Staff Cost	78,711	87,085	8,373	324,557	1,045,016	31.06%	
Ethnic Ministries	Ethnic Ministries	106,033	154,600	48,567	406,297	1,855,203	21.90%	
Staff Cost	Staff Cost	12,739	13,603	863	52,977	163,232	32.46%	
United Thank Offering	United Thank Offering	23,854	27,936	4,082	65,184	335,232	19.44%	
Reconciliation and Justice	Reconciliation and Justice	160,181	261,824	101,643	598,429	3,141,886	19.05%	
CREATION CARE								
Staff Costs	Staff Costs	5,393	6,814	1,421	22,389	81,772	27.38%	
Creation Care	Creation Care	7,107	26,866	19,759	32,503	322,398	10.08%	
MINISTRY OF PRESIDING BISHIOP TO CHURCH AND WORLD								
Staff Cost	Staff Cost	7,909	8,545	636	33,495	102,540	32.67%	
GBEC	GBEC	8,125	11,955	3,830	39,844	143,456	27.77%	
Staff Cost	Staff Cost	148,633	167,700	19,067	629,014	2,012,400	31.26%	
Presiding Bishop's Office	Presiding Bishop's Office	58,726	249,922	191,196	576,603	2,999,067	19.23%	
College for Bishops grant	College for Bishops grant	-	6,944	6,944	-	83,333	0.00%	
Staff Cost	Staff Cost	39,028	41,155	2,127	160,592	493,861	32.52%	
Armed Forces and Federal Ministries	Armed Forces and Federal Ministries	41,181	59,336	18,155	169,185	712,027	23.76%	
Staff Cost	Staff Cost	27,981	29,972	1,991	115,022	359,664	31.98%	
Pastoral Development	Pastoral Development	29,446	38,305	8,860	122,762	459,664	26.71%	
Ministry of PB to Church and World	Ministry of PB to Church and World	137,477	372,879	235,402	943,064	4,474,547	21.08%	

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MISSION WITHIN THE EPISCOPAL CHURCH MISSION WITHIN THE EPISCOPAL CE

Public Affairs	Public Affairs	352	6,024	5,672	3,553	72,284	4.92%
Communication Operations	Communication Operations	2,835	5,908	3,073	4,951	70,900	6.98%
Multimedia Services	Multimedia Services	32,559	16,313	(16,247)	58,443	195,750	29.86%
Web Services	Web Services	1,275	17,735	16,460	10,751	212,818	5.05%
Graphic Design	Comm Creative Services	591	4,458	3,867	1,078	53,500	2.02%
Episcopal News Service	Episcopal News Service	3,970	10,400	6,430	11,014	124,800	8.83%
Digital Evangelism	Digital Evangelism	57,018	22,778	(34,240)	66,987	273,334	24.51%
Language (Translation) services	Language (Translation) services	2,694	11,558	8,864	12,751	138,700	9.19%
Staff Cost	Staff Cost	172,928	192,624	19,696	717,360	2,311,488	31.03%
Sponsorship	Sponsorship	1,996	3,558	1,563	7,383	42,700	17.29%
Communications	Communications	276,218	291,356	15,138	894,271	3,496,274	25.58%
Staff Cost	Staff Cost	45,055	49,888	4,832	183,545	598,652	30.66%
Episcopal Youth Event & EJE	Episcopal Youth Event & EJE	17,125	41,250	24,125	50,938	495,000	10.29%
Formation	Formation	76,729	120,082	43,353	392,911	1,440,985	27.27%
Staff Costs	Staff Costs	21,129	22,768	1,639	88,520	273,221	32.40%
Transition Ministries & Vocation	Transition Ministries	21,231	31,065	9,834	131,050	372,782	35.15%
TEC Grants and Appropriations	TEC Grants and Appropriations	233,837	283,539	49,703	960,949	3,402,472	28.24%
Mission within the Episcopal Church	Mission within the Episcopal Church	608,015	726,043	118,028	2,379,181	8,712,513	27.31%

MISSION BEYOND THE EPISCOPAL CHURCH MISSION BEYOND THE EPISCOPAL CE

Missionary Service	Missionary Service	63,782	122,500	58,717	245,851	1,469,999	16.72%
Department Cost	Department Cost	23,102	25,686	2,584	91,298	308,237	29.62%
Refugee loan collection	Refugee loan collection	29,568	32,556	2,989	111,229	390,674	28.47%
EMM Non-Gov & Refugee Loans	EMM Non-Gov & Refugee Loans	52,670	58,243	5,573	202,528	698,911	28.98%
Staff Cost - OGR	Staff Cost - OGR	37,762	54,702	16,940	155,270	656,426	23.65%
Office of Government Relations	Office of Government Relations	69,467	75,452	5,985	220,720	905,426	24.38%
Staff Cost	Staff Cost	55,630	65,929	10,299	221,670	791,147	28.02%
Anglican Communion	Anglican Communion	89,816	111,596	21,780	354,145	1,339,147	26.45%
Block Grants within Anglican Communion	Block Grants within Anglican Communion	-	5,778	5,778	15,702	69,333	22.65%
Covenants within the Anglican Communion	Covenants within the Anglican Communion	32,607	52,211	19,604	225,709	626,535	36.02%
Staff Cost - Ecumenical	Staff Cost - Ecumenical	27,288	33,775	6,487	112,437	405,298	27.74%
Ecumenical, Interfaith & Global Relation	Ecumenical, Interfaith & Global Relation	33,261	47,191	13,930	126,336	566,298	22.31%
Ecumenical Dues	Ecumenical Dues	-	8,056	8,056	-	96,667	0.00%
International Justice and Peace Making	International Justice and Peace Making	407	1,944	1,537	685	23,333	2.93%
Mission Beyond the Episcopal Church	Mission Beyond the Episcopal Church	342,011	482,971	140,960	1,391,676	5,795,651	24.01%

Total Mission Expenses	Total Mission Expenses	1,612,481	2,002,093	389,613	5,840,403	24,025,120	24.31%
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MISSION GOVERNANCE	MISSION GOVERNANCE							
Staff Cost	Staff Cost	514	28,263	27,750	3,113	339,160	0.92%	Actual includes PHOD consulting comp
House of Deputies	House of Deputies	44,961	52,802	7,841	176,757	633,619	27.90%	Actual excludes PHOD consulting comp
Staff Cost	Staff Cost	66,849	72,999	6,150	268,508	875,987	30.65%	
Archives	Archives	286,848	178,438	(108,410)	565,109	2,141,256	26.39%	
Support for Provincial Coordination	Support for Provincial Coordination	-	1,806	1,806	340	21,667	1.57%	
Technology for GC Governance	Technology for GC Governance	29	24,817	24,788	85,298	297,800	28.64%	
General Convention Meetings	Canonical Reporting	-	3,083	3,083	-	37,000	0.00%	
Canonical Reporting	Executive Council	2,034	39,750	37,716	(5,813)	477,000	(1.22%)	
Executive Council	Operation & Other Expenses of GC Office	(1,285)	15,000	16,285	1,416	180,000	0.79%	
Operation & Other Expenses of GC Office	Staff Cost	120,883	146,534	25,651	502,417	1,758,405	28.57%	
Staff Cost	Board to Assist Office of Pastoral Dev	100	7,500	7,400	100	90,000	0.11%	
Board to Assist Office of Pastoral Dev	Research (parochial and Diocesan Reports	-	2,167	2,167	-	26,000	0.00%	
Interim Bodies	Interim Bodies	7,517	20,833	13,316	7,517	250,000	3.01%	
Accrual for PB Nomination & Transition	Accrual for PB Nomination & Transition	2,500	2,500	-	10,000	30,000	33.33%	
Translation & Interpretation Governance	Translation & Interpretation Governance	2,825	10,417	7,591	38,458	125,000	30.77%	
Current Prayer Book Revision	Current Prayer Book Revision	-	4,667	4,667	5,193	56,000	9.27%	
General Convention Office	General Convention Office	134,602	277,267	142,665	644,586	3,327,205	19.37%	
Mission Governance	Mission Governance	466,411	510,312	43,901	1,386,792	6,123,747	22.65%	
MISSION FINANCE LEGAL OPERATIONS	MISSION FINANCE LEGAL OPERATIO							
Staff Cost	Staff Cost	44,224	47,015	2,791	181,428	564,176	32.16%	
Chief Operating Officer	Chief Operating Officer	48,117	51,765	3,648	185,981	621,176	29.94%	
Building Services	Building Services	175,347	189,006	13,659	593,075	2,268,072	26.15%	
Mail Center	Mail Center	2,078	10,585	8,507	11,057	127,014	8.71%	
Purchasing	Purchasing	2,541	2,250	(291)	9,531	27,000	35.30%	
Staff Cost	Staff Cost	29,594	33,994	4,399	122,848	407,922	30.12%	
Facilities Management	Facilities Management	209,561	235,834	26,273	736,511	2,830,008	26.03%	
HR Staff Cost	HR Staff Cost	39,955	45,560	5,605	164,797	546,722	30.14%	
Human Resources	Human Resources	88,524	120,894	32,369	394,721	1,450,722	27.21%	
Corporate Legal	Corporate Legal	20,569	19,650	(918)	100,432	235,800	42.59%	
Staff Cost	Staff Cost	72,646	82,760	10,114	287,880	993,116	28.99%	
Litigation to Safeguard Property Ch wide	Litigation to Safeguard Property Ch wide	5,005	16,667	11,661	39,310	200,000	19.65%	
Legal	Legal	98,220	119,076	20,857	427,622	1,428,917	29.93%	
Staff Cost	Staff Cost	67,037	76,655	9,618	278,068	919,864	30.23%	
Management Information Systems	Management Information Systems	108,537	28,228	(80,309)	185,656	338,731	54.81%	
Telecommunications	Telecommunications	(8,048)	-	8,048	(6,319)	-	0.00%	
Information Technology	Information Technology	167,526	104,883	(62,643)	457,405	1,258,595	36.34%	
Controller's Office Staff Cost	Controller's Office Staff Cost	73,590	85,899	12,309	303,034	1,030,788	29.40%	
Treasurer's Office Staff Cost	Treasurer's Office Staff Cost	87,647	111,552	23,905	367,153	1,338,624	27.43%	
Debt Financing & Repayment	Debt Financing & Repayment	29,372	166,667	137,295	104,348	2,000,004	5.22%	Interest only during year; principal at YE
Finance	Finance	222,864	435,660	212,796	949,080	5,227,916	18.15%	
Staff Cost	Staff Cost	46,218	75,493	29,275	188,908	905,917	20.85%	
Development Office	Development Office	92,467	119,660	27,193	350,987	1,435,917	24.44%	
Mission Finance Legal Operations	Mission Finance Legal Operations	927,278	1,187,771	260,493	3,502,306	14,253,251	24.57%	Interest during year; principal at yearend
Total Expense	Total Expense	3,006,171	3,700,177	694,006	10,729,502	44,402,118	24.16%	
Budgetary Surplus/(Deficit)	Budgetary Surplus/(Deficit)	(36,116)	99,458	(135,574)	3,843,747	1,193,493	n/a	